

Profile **Audit Senior Manager** - with IT and operational risks expertise and international program delivery experience across several blue-chips organisations from many sectors such as Insurance, Pharmaceutical & MedTech, Staffing Industry, Telecommunication, Banking or Manufacturing.

Passionately engaged to implement new approaches and ideas in spite of providing best-in-class audit deliverables to help stakeholders on making their decision.

With 20 years of experience, skilled to lead and inspire multinational teams, and create knowledge sharing best practice environments in which to deliver complex risk projects and audits within time, quality and cost discipline.

Diploma CIA - Certified Internal Auditor | IIA, 2007

CISA- Certified Information Systems Auditor | ISACA, 1999

Master of Science in Economics, Major in political economics | University of Geneva, 1996

Dipl. in Engineer Sciences HES, Major in telecom. | Engineers School of Geneva, 1991

Personal Birthdate: 9 October 1969 | Swiss Citizen | partnership with one child

Languages Native French, Fluent English and basic German

Technical COSO, COBIT, SOX, IT Governance, ITIL, ACL, SAP, all common OS and Databases including

Skills latest technologies such as virtualization, big data, Cloud Technologies, IoT, etc.

Career summary

2014 to **Internal Audit Senior Manager | Zurich Insurance Group | Zurich**
2016

Managed a portfolio of circa 30 IT and operational audits per year representing ~8000 audit hours with internal and external resources in a complex and global organisation.

2008 to **Internal Audit Senior Manager | Adecco Group | Zurich**
2013

Member of the Group Internal Audit Leadership team

Led the global IT audit team (up to 8 auditors – covering 60 countries) with a strong focus on integrated audit approach. Additionally, fully accountable (Operational, IT and Financial) for the audit plan of the CEE Business Units.

2004 to **IT Control and Risk Management Consulting GmbH | Zurich**
2008

Provided Risk Consulting Services to blue-chip clients such as DepuySynthes (J&J Company), Credit-Suisse, Winterthur Group, Axa Tech AG, ABN-Amro Bank, Altana Pharma to support business integration or internal control framework implementation. Duration of projects was typically from 6 to 18 months.

1997 to **Deloitte**
2004

2002 **Manager, ERS** | Zurich

2001 **Senior Consultant** | Auckland, New Zealand

1997 **Consultant** | Geneva

Led a Control Assurance team (7 people) to undertake Information Systems and Operational Audit assignments mainly for external regulatory audits but also for consultancy services such as business process improvements, computer forensic investigations, and network vulnerability assessments.

Career Insight :

- 2014 to 2016 **Internal Audit Senior Manager | Zurich Insurance Group | Zurich**
Managed audit portfolio included various topics such as:
- Comprehensive review of a 1 Billion US\$ project (from bidding to the transition and transformation of the services) related to the outsourcing of the telecommunication services;
 - Review of the service delivery of strategic third-party suppliers in India, Spain and Middle-East;
 - Review of the technical IT infrastructure of several datacentres managed by different third parties suppliers for a total of 5000 audit hours;
 - Review of the application development lifecycle for critical web-faced applications.
- 2008 to 2013 **Internal Audit Senior Manager | Adecco Group | Zurich**
World leader in Human Resources Solutions –Top Swiss #15 in the Global 500 ranking-list
Member of the Group Internal Audit Leadership team
- Successfully drove the IT audit function with limited resources in a decentralised, multi-cultural and cost-driven organisation to the full satisfaction of the Head of GIA, Audit Committee, external auditors and Business units across a complex IT environment composed of +500 critical applications serving 12 main Business Units and more than 50 second-tier Business Units;
 - Transitioned from pure compliance audit to value added audit by adopting an integrated audit approach where IT and business auditors worked together;
Implemented data mining tools (ACL) as a pivot-centre in all audit programs with the aim to improve the efficiency and quality of the audit process;
Hence, 30% of the audit findings were directly linked to those new approaches;
 - Strengthened and standardized the yearly independent testing of the IT Internal Controls Framework across all business units. Therefore, compliance work were reduced from 40% to 20% and reliance by external auditors were obtained with a drop of external audit fees;
 - Implemented a continuous auditing program to provide assurance on Segregation of Duties for one of the major ERP systems.
- 2014 & 2004 to 2008 **IT Control and Risk Management Consulting GmbH | Zurich**
Example of projects:
- Credit Suisse Financial Services | 18 months**
Managed the local implementation of the SOX IT compliance program across CSFS's operations in Italy, Germany, Monaco, Luxembourg, Gibraltar and Brazil.
- Restored project management confidence in critical Business units / environment;
 - Achieved all project deliverables in terms of quality, timescale and budget;
 - Performance resulted in becoming a key member of the global SOX IT implementation team.
- Winterthur Group | 10 months**
Advised local management throughout the re-engineering project of the IT compliance framework in Belgium, Spain, UK, Germany, Hungary and US operation: Project was done under the full satisfaction of both business sponsor and external auditors.

Cablecom AG, Subsidiary of Liberty Global Inc. | 6 months

Provided program delivery support to the Swiss entity during the implementation of the company-wide compliance program with a focus on the design and implementation of automated business controls for the critical business processes.

As a results, a full set of automated controls was successfully implemented in a very short period of time and the SOX compliance certification was successful with no significant deficiency.

1997 to **Deloitte** | Geneva, Paris, Auckland, Zurich

2004 Key clients included Merrill Lynch, Glencore, Royal Bank of Canada, Credit Lyonnais, Vodafone, Microsoft, Procter & Gamble, Japan Tobacco International, Phillips Morris, Morgan Stanley, SGS, Coutts Bank, Nestle, Fiat, BASF, Alcatel, Alstom, PartnerRe, Kredietbank, Banca Popolare di Sondria and Sotheby's.

Complete CV available at www.it-cm.ch